

1 SENATE JOINT MEMORIAL 32

2 **46TH LEGISLATURE - STATE OF NEW MEXICO - SECOND SESSION, 2004**

3 INTRODUCED BY

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10 A JOINT MEMORIAL

11 TO STUDY THE ESTABLISHMENT OF A HEALTH CARE AND HUMAN SERVICES
12 WORKFORCE DEVELOPMENT CENTER.

13
14 WHEREAS, it is necessary to establish a health care and
15 human services workforce development center, with
16 responsibilities including a twenty-four-hour triage practice
17 support line for rural or isolated practitioners and authority
18 to direct licensing boards to develop annual plans to increase
19 reciprocity, reduce barriers to licensure, and take steps to
20 increase the number of health care and human services
21 professionals practicing in underserved areas of New Mexico;
22 and

23 WHEREAS, it is necessary to assess the health care and
24 human services workforce to identify the availability of
25 existing personnel and the need for additional health care and

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1 human services personnel; and

2 WHEREAS, it is necessary to enhance the existing health
3 and human services professional workforce in New Mexico by
4 developing career ladders and encouraging health and human
5 services professionals to develop higher levels of
6 specialization and proficiency; and

7 WHEREAS, it is necessary to address specific recruitment
8 and retention issues including state, federal and private
9 resources currently used to train, license, place and support
10 health and human services professionals in locations throughout
11 New Mexico; and

12 WHEREAS, New Mexico is a culturally diverse state with
13 various ethnic groups adhering to deeply held cultural values;

14 NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATURE OF THE
15 STATE OF NEW MEXICO that the department of health, in
16 conjunction with the New Mexico health policy commission, be
17 requested to conduct a study to ascertain the need for a health
18 care and human services workforce development center inclusive
19 of the above responsibilities; and

20 BE IT FURTHER RESOLVED that the center, if established, be
21 requested to:

22 A. review and assess, on an ongoing basis, the
23 health and human services professional workforce distribution
24 and needs of the state, including the impact of various federal
25 programs and requirements on the New Mexico health and human

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1 services workforce;

2 B. assess the state, federal and private resources
3 currently used to recruit, train, license, place and support
4 health and human services professionals in locations throughout
5 New Mexico;

6 C. explore other resources that might be used to
7 train, license, place and support health and human services
8 professionals in locations throughout New Mexico;

9 D. make recommendations for improvements in how
10 state, federal and private resources should be used to train,
11 license, place and support health and human services
12 professionals in locations throughout New Mexico;

13 E. perform these activities in a culturally
14 sensitive manner, taking into account the health and human
15 service needs of New Mexico's diverse population; and

16 F. conduct its activities in a coordinated manner
17 with the New Mexico health policy commission, the department of
18 health, the commission on higher education, the public
19 education department, the human services department, the labor
20 department, the regulation and licensing department, the
21 corrections department, the children, youth and families
22 department, independent health professional licensing boards,
23 higher education institutions offering health professional
24 training and statewide health professional associations; and

25 BE IT FURTHER RESOLVED that the department of health, in

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1 conjunction with the New Mexico health policy commission,
2 report the findings of this study to the legislative health and
3 human services committee by November 2004 and transmit two
4 copies of the report to the legislative council service
5 library; and

6 BE IT FURTHER RESOLVED that copies of this memorial be
7 transmitted to the New Mexico health policy commission, the
8 department of health, the commission on higher education, the
9 public education department, the human services department, the
10 labor department, the regulation and licensing department, the
11 corrections department, the children, youth and families
12 department and the legislative health and human services
13 committee.